

Safe Staffing NQB Report

An outstanding experience for every patient



Overview of Nurse Staffing Hours – September 2018

Day	RN	NA
Total Planned Hours	38415	21791
Total Actual Hours	35738	25555
Fill Rate (%)	93%	117%

Night	RN	NA
Total Planned Hours	24523	13032
Total Actual Hours	24606	15696
Fill Rate (%)	100%	120%

The percentage hours are based on actual versus planned and are measured on a shift by shift basis.



Nursing Hours by Day Shifts

Wards	Day RN Planned	Day RN Actual	Day RN Fill Rate	Day NA Planned	Day NA Actual	Day NA Fill Rate
AMU	2032	2185	107%	1075	1472	137%
Durrington	1112	1406	126%	882	1158	131%
Farley	2353	2112	90%	1516	1820	120%
Hospice	930	941	101%	929	869	94%
Pembroke	895	1013	113%	357	357	100%
Pitton	1784	1869	105%	1148	1395	122%
Redlynch	1586	1362	86%	1209	1628	135%
Tisbury	2210	1965	89%	706	693	98%
Whiteparish	1342	1189	89%	1054	1326	126%
Spire	1626	1217	75%	1741	2426	139%
Britford	2104	2195	104%	1090	1433	131%
Downton	1375	1336	97%	919	1141	124%
Radnor	3293	3241	98%	346	335	97%
Breamore Short Stay	1261	1292	102%	759	835	110%
Amesbury	1763	1405	80%	1396	1791	128%
Avon	1681	1203	72%	1926	1817	94%
Chilmark	1733	1397	81%	1108	1365	123%
Odstock	1657	1246	75%	735	878	120%
Tamar	1499	1144	76%	1499	1605	107%
Maternity	2988	2659	89%	1043	877	

Nursing Hours by Night Shifts

Wards	Night RN Planned	Night RN Actual	Night RN Fill Rate	Night NA Planned	Night NA Actual	Night NA Fill Rate
AMU	1543	1628	105%	357	804	225%
Durrington	713	848	119%	702	804	115%
Farley	1070	1101	103%	713	1081	152%
Hospice	589	589	100%	295	342	116%
Pembroke	713	713	100%	357	357	100%
Pitton	1070	1462	137%	713	1208	169%
Redlynch	1070	1024	96%	713	713	100%
Tisbury	1426	1307	92%	357	373	105%
Whiteparish	713	771	108%	713	951	133%
Spire	1070	1047	98%	713	1387	194%
Britford	1070	1068	100%	713	887	124%
Downton	713	703	99%	713	736	103%
Radnor	2818	2797	99%	345	345	100%
Breamore Short Stay	713	702	99%	713	732	103%
Amesbury	1070	1058	99%	989	1041	105%
Avon	930	811	87%	930	967	104%
Chilmark	594	601	101%	589	623	106%
Odstock	1059	968	91%	690	736	107%
Tamar	620	604	97%	620	610	98%
Maternity	2824	2591	92%	1053	960	91%
NICU	1070	1091	102%	0	0	100%
Sarum	1070	1127	105%	46	44	96%
Grand Total	24523	24606	101%	13032	15696	120.3%

Actions we take when staffing levels are below plan for a particular ward

Nurse in charge will assess patients against staffing levels on that ward

Staffing levels are assessed across the hospital by senior nursing teams and staff are moved around to ensure appropriate care is provided in all areas

Staff and ward leaders on training days/supervisory shifts are brought back to work clinical shifts if required

Additional nursing assistants brought in to support unfilled nursing shifts

Please note that while we will have planned staffing levels for wards, these will automatically be reviewed and altered where beds are empty or increased, or where there is a change in the level of care needed during a shift