	None
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Recommendation:

None

Executive Summary:

This report provides an update for the Trust Board on some of the key issues and developments within this reporting period and covers:

- **Performance** update on current performance
- Finance update on our financial recovery plan
- Workforce update on workforce situation
- National Armed Forces Day
- Celebrating our staff
- Listening to staff communication changes

Performance

The Trust has now reached the end of the financial year and can report 92.2% for the 4 hour standard and delivering referral to treatment, diagnostics and all cancer standards. This reflects the hard work of all our staff.

In order to support improvements around patient flow and minimise inpatient delays, the

which means that we will have met our end of year target for this key infection control indicator.



The Trust ended the financial year delivering its control deficit

The Trust has met its 2018/19 NHS Improvement control total deficit (subject to audit).



Your essential guide to what's going on in health and care across B&NES, Swindon and Wiltshire



Prevention better than cure across BSW

The NHS's vision to make prevention a key priority over the coming years was one of the main messages highlighted in the Long Term Plan at the beginning of the year.

Prevention and proactive care is a key programme and BSW is well placed to play a much greater role in helping local people to be healthy and live well.

The prevention work programme across BSW, which is headed-up by Wiltshire Council's Director of Public Health Tracy Daszkiewicz, gathers together a number of important areas including making all NHS sites across BSW smoke free, a diabetes prevention programme and increasing the number of people receiving fu vaccinations.

The BSW Sponsoring Board recently agreed



that a preventative approach to health and care would be embedded in the work of all organisations within BSW.

"Encouraging, supporting and enabling people to be more proactive about their health and wellbeing and connected to their community at all stages of their lives is a critical factor in the success and sustainability of health and care services and in reducing the inequalities in health outcomes across BSW," Tracy said.

Tackling the diabetes crisis

People across BSW most at risk of developing type two diabetes are being encouraged to accept an invitation to a free course that could help prevent the condition.

Designed to help people eat well and become more active, the Healthier You programme supports individuals over a nine-month period to reverse early symptoms of diabetes.

Around 59,000 adults in BSW are at risk of developing the condition – and all of them are eligible to attend the programme. Around 7,000 people from the area have already taken up the invitation, but many are missing out on the opportunity to take part in the course.

Dr Ayoola Oyinloye, Consultant in Public Health Medicine, said the course represented a step forwards in terms of helping to prevent diabetes across the region. "Type two diabetes is largely preventable, and this programme gives people most at risk the power to take back control of their own health and make the changes that could add years to their life and life to their years," he said

Janet Tooze, 68, took part in the programme after finding out she was at risk of developing the condition.

"The course gave me a gradual education of what was right and what was wrong, and how to make the correct choices. But it was done in such a way that made me really want to do it. Now I've lost more than a stone and people keep telling me how great I'm looking."

Although patients cannot self-refer to the programme, more information can be found by talking to a GP or visiting www.nhs.uk/conditions/type-2-diabetes

BSW Clinicians continue developing integrated health and care strategy

Leading clinicians from across BSW came together for a workshop meeting recently to help drive forward and further develop a system-wide integrated health and care strategy for the region.

Representatives from primary and secondary care, CCGs, hospital trusts, mental health services, social care and the voluntary sector attended the event and shared their views and suggestions for inclusion in the developing strategy.

They also heard from Professor Al Mulley, Professor of Medicine at Dartmouth Medical School in the US and an expert in transforming the delivery of health services through innovations that produce better value for patients. Professor Mulley spoke about the importance of involving patients in decision making about their own care and how this approach could be further embedded around the BSW area.

Dr Ian Orpen and Dr Christine Blanshard -

co-chairs of BSW's Clinical Board - also spoke at the event, outlining BSW's clinical model and encouraging clinicians to take ownership of the way health and care

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Event looks at workforce needs for future of older people's health and wellbeing

BSW's ongoing work programme to improve health and care for older people took another step forwards this month following a successful workshop looking at the important role staff will play in the transformation of care.

Attended by over 50 clinicians from different specialist areas, human resource staff, social care and commissioning leads and representatives from voluntary sector groups, the workshop provided a great opportunity to look at workforce and employment strategies for those working with older people can be improved and developed to better suit the needs of our ageing population.

The event follows three similarly well-attended workshops held over the past six months which have established the need for change in the way older people are cared for in BSW, the priority areas for change and how closer integration of services will help drive improvements.

Key findings from the event will be used to help develop how health and care workers and resources for older people are deployed across BSW.

These include making it a priority to develop the skills of staff so they are better suited to working to help our ageing population, making better use of technology and making sure future health and care services



are designed with input from patients and their families.

BSW's Programme Manager Jill Couvreur said the workshop had provided invaluable input and ideas to shape the ongoing development of BSW's older people's transformation work stream.

"The problems posed to the health and care system in BSW by our rapidly ageing population are not going to go away. We're working hard to address these issues and our latest workshop produced some tangible steps we can take in areas such as workforce planning and development to better meet these challenges head-on."

For more information about the older people's work stream and how you can get involved, please contact Jill Couvreur at jill.couvreur@nhs.net

Tell us what you think!

We always value feedback from the people who matter: you! Get in touch with us today and let us know how you feel about health and care across B&NES, Swindon and Wiltshire Call: 07500 121720

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