









definitions. A final version of the Trust's Operational Plan for 2019/20 will be due in April.

Discussion:

- x C Blanshard reflected on the approach to outpatients and considered that the a) and b) options outlined in the report were not either or but would depend on the clinical model, the demand for outpatients, unmet need and many other aspects. The challenge is for the Trust to make outpatients more productive and reduce unnecessary outpatient activity

0702/10 Workforce Committee Report – 24 January 2019

M von Bertele presented the report of the Workforce Committee meeting held on 24 January and highlighted the following:

- x The Committee had considered the investment paper for phase 2 of the people strategy. The Committee were agreed on the direction of travel. Investment requirements will progress through the Trust's internal business case processes, to be considered alongside all other business cases for 2019/20
- x P Hargreaves informed the Board that the investment paper had been focused on four key priorities of recruitment, retention, health and wellbeing and leadership development. ESR system changes also need resourcing. Around £250k investment will be required, with anticipated benefits realisation of around £450k. These priorities are being incorporated into the Trust's Operational Plan work

0702/11



- x Through this report L Wilkinson is seeking approval for enhanced nursing levels in a number of identified areas. L Wilkinson is seeking to move uplifted nurse numbers into substantive





Classification:



the infrastructure which includes developing toolkits for managers to help them to recognise stress in staff and identify preventative support

0702/19 Date of Next Meeting

N Marsden informed that from this point on the Board will be holding a meeting in public every month. On a bi-monthly basis there will be a fuller meeting with alternate shorter meetings to focus on receipt of the Integrated Performance Report. After public sessions the Board will move into a part 2 private meeting to discuss those items of a commercial or confidential nature. Meetings in public will move to 10:00 or 10:30 am in the morning. This format will continue into 2020.

The next public meeting of the Board will be held on Thursday 7 March 2019 at 10:30 am in the Board Room at Salisbury District Hospital.