

**Minutes of the Council of Governors meeting held on
28 February 2022 at Salisbury Rugby Club and via Microsoft Teams**

Present:

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| Joanna Bennett | Public Governor |
| Mark Brewin | Staff Governor |
| Barry Bull | Public Governor |
| Mary Clunie | Public Governor |
| Lucinda Herklots | Public Governor |
| James House | Nominated Governor |
| John Mangan | Public Governor |
| Angela Milne | Public Governor |
| John Parker | |

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| Jayne Sheppard | Staff Governor |
| Christine Wynne | Public Governor |

In Attendance:

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| Nick Marsden | Chairman |
| Stacey Hunter | Chief Executive |
| Isabel Cardoso | Membership Manager (minutes) |
| Judy Dyos | Chief Nursing Officer |
| Tania Baker | Non-Executive Director |
| David Buckle | Non-Executive Director |
| Paul Miller | Non-Executive Director |
| Michael von Bertele | Non-Executive Director |
| Esther Provins | Director of Improvement and Partnerships |
| Kylie Nye | Head of Corporate Governance |

Not in attendance:

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| Michael Glover | Public Governor |
| Peter Kosminsky | Public Governor |
| James Robertson | Public Governor |

Apologies:

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| Kevin Arnold | Public Governor |
| Steve Donald | Nominated Governor |
| Edward Rendell | Nominated Governor |
| Sarah Walker | Nominated Governor |

ACTION

OPENING BUSINESS

- CG 28/02/01 Welcome and apologies**
Apologies were noted as above.
- CG 28/02/02 Minutes of the Council of Governors meeting held on 29th November 2021**
The minutes were agreed as a fair and accurate record.
- CG 28/02/03 Action Log and Matters Arising**

CG 29/11/09 Improving Together – I Cardoso informed the Council that a meeting had been set up between K Arnold and E Provins, which would be taking place on the 17th March. Item Closed.

N Marsden noted that all other actions were complete and had been closed.

ASSURANCE

CG 28/02/04 Strategic Plan – Update

S Hunter presented the Strategic Plan update to the Council on behalf of K Humphries. S Hunter informed the Council that there were a number of workstreams planned so as to support the roll out and deployment of the Trusts new Strategy 2022/26. S Hunter said that plans were being developed on how to best deploy the strategic priorities throughout the Trust in partnership with other organisations. S Hunter said that the primary driver of this work was to address the insights provided during the readiness assessment for Improving Together which had found that staff were disconnected with the strategy and what it meant to them.

S hunter highlighted some of the points within the document and stressed that these were driving the Trust objectives for the next 12 to 18 months, and that four areas had been selected as 'breakthrough objectives'. S Hunter also advised that the Board Assurance framework had been revised to align with the recently approved Trust Strategy and Strategic Objectives of Population, People and Partnerships.

Discussion:

M Brewin noted that there was no recognition of the key problems that are currently occurring or what the Trust is trying to stop staff from doing by stating what is going

implications that these cost the Trust. N Marsden responded that the Trust Board was happy with the processes as they are reviewed every year. P Kemp, Non-Executive Director, who sits on the Audit Committee is very robust in his challenges to the Trust Board on these processes.

J Mangan asked if the 96% figure for the uptake of the vaccine by staff was for all three or just the one. S Hunter said that it was for both but possibly included staff that have had the third dose.

J Mangan said that the analysis of the second wave of the mortality figures is yet to be taken to Board and there is no formal reporting of these figure to the Board, from a Governor point of view is there any way that a more timely report could be produced rather than waiting for the learning report S Hunter informed the Council that the report was had been to the Clinical Governance Committee last week and escalated via the report that goes to Trust Board. T

L Herklots informed the Council that the current deputy lead Governor, J Mangan's term was ending on the 31 May 2022, and so if any Governor wanted to take on the role to send their expressions of interest to her or I Cardoso before the next Council of Governors meeting in May where it will be approved by the full Council. . L Herklots also invited any Governor who wanted to find out more about the role to contact her for a conversation. **ACTION:** All governors to consider whether they would be prepared to take on the role of Deputy